

**Board Agenda, July 23, 2019, Item G-3**  
**Executive Summary List of Appointments, Assignments and Leaves for**  
**Non-Instructional for the 2019-2020 School Year**  
*(This includes Managerial/Professional/Technical Personnel)*

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. <b>Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)</b>	1
2. <b>Non-Instructional (Non-Managerial) Substitutes/Temporary Employees</b>	2-3
3. <b>Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)</b>	4-5
4. <b>Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>	6-9

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Francis, Shari	Manager, Construction Sourcing	6
LaPace, Todd	Director, School Performance & Accountability	7
Ribeiro, Priscila	Director, School Performance & Accountability	8
Rodriguez, Martha	Service Manager, Recovery	9

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Bacigalupi, Leonardo	Assistant Principal, Fort Lauderdale High	Assistant Principal, Flanagan, Charles W. High	07/24/19
Curran, Sean	Assistant Principal, Flanagan, Charles W. High	Assistant Principal, Fort Lauderdale High	07/24/19
Favata, Anthony	Assistant Principal, Welleby Elementary	Assistant Principal, Walker Elementary	07/24/19
Humphrey, Celeste	Assistant Principal, Charles Drew Family Resource Center	Assistant Principal, Wingate Oaks Center	07/24/19
Lue, Maureen	Assistant Principal, Hollywood Hills High	Assistant Principal, College Academy at Broward College	07/24/19

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Clay, Sonja	Task Assignment, Executive Director, Exceptional Student Learning Support	10

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gruendel, Tracy	Leave Position - Assistant Principal	Tradewinds Elementary	Personal Leave Effective Date: 07/01/19
Lipkins, Teresa	Leave Position - Principal	Chapel Trail Elementary	Personal Leave Effective Date: 07/01/19

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

JULY 23, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>	<b><u>REASON</u></b>
ALDERMAN, AURA	SERVICE QUALITY OFFICE	SECRETARY IV	APPROVAL
CHAVES, CLAUDIA	WEST BROWARD HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
CURRY, MICHELLE	CYPRESS RUN EDUCATION CENTER	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
DE ARAUJO, GRACE	HALLANDALE HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
DWARIKA, SHAWN	MAINTENANCE-DISTRICT	FOREMAN, ELECTRONIC TECHNICIAN/COMPUTERS	PROMOTION
ETIENNE, FERNICE	INNOVATIVE LEARNING	TECHNICAL SERVICE SPECIALIST	PROMOTION
FRANCOIS, ROBERTINE	SUPPORT SERVICES	CLERK SPECIALIST IV	PROMOTION
GRANT, PATRICIA	BLANCHE ELY HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
GREGORY, DALVIN	GULFSTREAM ACADEMY OF HALLADALE BEACH	FACILITIES SERVICEPERSON & GROUNDS MAINTENANCE TO FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT
HIOTT, CECELLIA	PROFESSIONAL DEVELOPMENT	SYSTEMS FACILITATOR	PROMOTION
HYATT, KIMBERLY	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
JACKSON, CATHY	DEERFIELD PARK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
JEFFREY, KATHERINE	WESTCHESTER ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	APPROVAL
MASON, PERRY	CUSTODIAL/GROUNDS SERVICES	HEAD FACILITIES SERVICEPERSON	PROMOTION
MORRIS, DOMONIC	MCNICOL MIDDLE	MICRO-COMPUTER TECHNICAL SPECIALIST	PROMOTION
MURPHY, MICHELLE	BROWARD ESTATES ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
NOEL, GUERLINE	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
PONCE, ROGELIO	MAINTENANCE-ZONE 1	AIR CONDITIONING & REFRIGERATION MECHANIC (JOURNEYPERSON)	APPROVAL
PORTER, SHARIKA	TRADEWINDS ELEMENTARY	LEAVE POSITION - INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
RUSS, DANIELLE	EQUITY & DIVERSITY	SECRETARY IV	PROMOTION
SMITH JR., DONALD	MAINTENANCE-ZONE 3	PLUMBER -(JOURNEYPERSON)	PROMOTION
VALCARCEL VINATEA, LUIS	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
VIOLA, GLORIA	FLANAGAN, CHARLES W. HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION

Approved by:



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 23, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>
ADDERLEY, DEVON	SUB FOOD SERVICE
AZCARATE, JACQUELINE	SUB FOOD SERVICE
GORDON, LOURDES	SUB CUSTODIAL
HAMPTON SMALL, KENLINTON	SUB CUSTODIAL
JONES, TISHAAS	SUB CUSTODIAL
NOAILLES, LORVELY	SUB FOOD SERVICE
PARKER, SHERMAN	SUB CUSTODIAL
TAKOVICH, REBECCA	SUB FOOD SERVICE
WALKER, YVONNE	SUB FOOD SERVICE

Approved by:



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 23, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
AMARO, NOEL	OS BUS TRAINEE
ATWELL, CRYSTAL	OS BUS TRAINEE
CHARLES, JEAN	CLERICAL
DIMARCO, ELIZABETH	CHILD CARE MONITOR I
FIEDLER, CALEB	CLERICAL
GASKILL, AUDREY	CHILD CARE MONITOR I
GASKILL, ERICCA	CHILD CARE MONITOR I
GOMEZ, ANDRE	CHILD CARE MONITOR I
JOHN, SEKOU	CLERICAL
KEMP, BERNICE	CLERICAL
MCGIRT, TAMIKA	OS BUS TRAINEE
NOGUEIRA ALVAREZ, ISABEL	CHILD CARE MONITOR I
PATRIARCA, VICTORIA	CHILD CARE MONITOR I
PEDDY, RILEY	CHILD CARE MONITOR I

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

JULY 23, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BALRAM, TRISHNA	TROPICAL ELEMENTARY	TEACHER ASSISTANT
BENAYOUN, ANA	PARK TRAILS ELEMENTARY	CLASSROOM ASSISTANT
BERKEL, SHEILA	PUPIL TRANSPORTATION - N	BUS OPERATOR
CARRASQUILLO, ILEANA	MANATEE BAY ELEMENTARY	TEACHER ASSISTANT
DION, SUMMER	PARKWAY MIDDLE	GENERAL CLERK II
DUFFY, JAZMYNE	PUPIL TRANSPORTATION - N	BUS ATTENDANT
KINSON, SANDRA	MARGATE MIDDLE	LEAVE POSITION - INFORMATION MANAGEMENT TECHNICIAN
LEONARD, WILLIAM	ATLANTIC TECHNICAL COLLEGE	LEAVE POSITION - MICRO-COMPUTER TECHNICAL SPECIALIST
LOUIS, ELSIE	MEADOWBROOK ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
MARTINEZ, KRYSTAL	MIRAMAR HIGH	LEAVE POSITION - BUDGETKEEPER II
OLORUNTOLA, MINNIE	WHIDDON-ROGERS EDUCATION CENTER	LEAVE POSITION - FACILITIES SERVICEPERSON
PRATT, AGATHA	SHERIDAN TECHNICAL COLLEGE	LEAVE POSITION - BUS OPERATOR
RAMIREZ, DANIELLE	COOPER CITY HIGH	BRACE ADVISOR
RICHARDS, STEVEN	INDIAN RIDGE MIDDLE	LEAVE POSITION - FACILITIES SERVICEPERSON
WALDEN, SHONTAE	LAUDERHILL 6-12	TEACHER ASSISTANT
ZUBAIRI, SABIHA	MEADOWBROOK ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT

Approved by:



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**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

JULY 23, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS  
(RETURN FROM LEAVE)

NAME

FELIX, KEMLY

LOCATION

PUPIL TRANSPORTATION - N

TITLE

BUS OPERATOR

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Shari Francis

**CURRENT/PREVIOUS POSITION:** Task Assigned Manager, Construction Sourcing

**CURRENT/PREVIOUS SALARY:** \$88,100

**CURRENT WORK CALENDAR:** 244 Days

**RECOMMENDED POSITION:** Manager, Construction Sourcing (D-059)

**RECOMMENDED SALARY:** \$92,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 7/24/2019

**NUMBER OF APPLICANTS:** 9

**NUMBER OF QUALIFIED APPLICANTS:** 1

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 1

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Accounting, Florida Atlantic University, Boca Raton, Florida

**AWARDED:**

**SELECTION COMMITTEE:**

Mary C. Coker, Director, Procurement & Warehousing Services

Danielle Mamede, Assistant Director, Procurement & Warehousing Services

Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Todd LaPace  
**CURRENT/PREVIOUS POSITION:** Principal, McArthur High  
**CURRENT/PREVIOUS SALARY:** \$126,334  
**RECOMMENDED POSITION:** Director, School Performance & Accountability (B-011)  
**RECOMMENDED SALARY:** \$138,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**CALENDAR:** 244 Days

**EFFECTIVE DATE:** 7/24/2019

**NUMBER OF APPLICANTS:** 30

**NUMBER OF QUALIFIED APPLICANTS:** 13

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 9

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Education Leadership, Florida Atlantic University, Boca Raton, Florida

**AWARDED:** Bachelor's Degree, Mathematics, Florida Atlantic University, Boca Raton, Florida

**SELECTION COMMITTEE:**

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Jeffrey Moquin, Chief of Staff

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Mark Narkier, Director, School Performance & Accountability

Christine Semisch, Director, School Performance & Accountability

Sandra Shipman, Director, School Performance & Accountability

Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability

Parinaz Bristol, Principal, Plantation High

Brad Fatout, Principal, West Broward High

Maria Formoso, Principal, Miramar High

Mark Howard, Principal, Hallandale High

Hudson Thomas, Principal, Pompano Beach High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Priscila Ribeiro  
**CURRENT/PREVIOUS POSITION:** Principal, Fort Lauderdale High  
**CURRENT/PREVIOUS SALARY:** \$128,084  
**RECOMMENDED POSITION:** Director, School Performance & Accountability (B-011)  
**RECOMMENDED SALARY:** \$138,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**CALENDAR:** 244 Days

**EFFECTIVE DATE:** 7/24/2019

**NUMBER OF APPLICANTS:** 27

**NUMBER OF QUALIFIED APPLICANTS:** 14

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 9

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Specialist Degree, Education Leadership, Nova Southeastern University, Fort Lauderdale, Florida

**AWARDED:** Master's Degree, Business Administration, Florida International University, Miami, Florida

Bachelor's Degree, Marketing, Florida International University, Miami, Florida

**SELECTION COMMITTEE:**

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Jeffrey Moquin, Chief of Staff

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Mark Narkier, Director, School Performance & Accountability

Christine Semisch, Director, School Performance & Accountability

Sandra Shipman, Director, School Performance & Accountability

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Mark Howard, Principal, Hallandale High

Hudson Thomas, Principal, Pompano Beach High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Martha Rodriguez

**CURRENT/PREVIOUS POSITION:** School Social Worker, Student Services

**CURRENT/PREVIOUS SALARY:** \$43,988

**CURRENT WORK CALENDAR:** 196 Days

**RECOMMENDED POSITION:** Service Manager, Recovery (E-165)

**RECOMMENDED SALARY:** \$74,407, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 7/24/2019

**NUMBER OF APPLICANTS:** 49

**NUMBER OF QUALIFIED APPLICANTS:** 8 (1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Social Work, Yeshiva University, New York City, New York

**AWARDED:** Bachelor's Degree, Social Work, The City University of New York, New York City, New York

**SELECTION COMMITTEE:**

Daniel Gohl, Chief Academic Officer

Michaëlle Valbrun-Pope, Chief Student Support Initiatives & Recovery Officer (Formerly)

Laurel Thompson, Ph.D., Director, Student Services

Jeff Stanley, Director, School Applications

Teresa Hall, Principal, Office of School Performance & Accountability

Philip Harris, DBA, Program Manager, Recovery, Chief Student Support Initiatives & Recovery Office

Ana Gabriela Joseph, Supervisor, Social Work Services, Student Services

Bernastine English, Employee Assistance Program Administrator, Employee Assistance Program

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT  
SCHOOL-BASED/DISTRICT MANAGERIAL  
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

**ITEM G-3 (SECTION 7)**

**RECOMMENDED REASSIGNMENT:** Task Assignment, Executive Director,  
Exceptional Student Learning Support

**RECOMMENDED CANDIDATE:** Sonja Clay

**CANDIDATE'S PRESENT ASSIGNMENT:** Director, Exceptional Student Education

**CURRENT SALARY:** \$115,848

**RECOMMENDED ANNUALIZED SALARY:** \$127,433

**EXPLANTATION:**

Ms. Clay is being recommended to be task assigned as the Executive Director, Exceptional Student Learning Support. Ms. Clay is currently serving as Director, Secondary, Exceptional Student Learning Support in the Office of the Chief Academic Officer. This task assignment is necessary to provide leadership while the District Human Resources and Equity Division conducts the recruitment and hiring of the new Executive Director, Exceptional Student Learning Support. This task assignment will not exceed six (6) months.